**Civil Engineer**

At Toole Design Group, we love what we do. Our staff of over 100 professionals are passionate about making communities better places to walk, bike and live through world-class sustainable transportation planning, engineering and urban design. We are committed to innovation and excellence as we create multimodal transportation systems that shape our communities today and in the future. We are a woman-owned business that attracts the most outstanding talent in the industry because of our reputation for doing excellent work. We are seeking a Civil Engineer to further expand our team of talented and dedicated professionals in our Boston, MA office.

**Responsibilities:**

The person hired for this position will participate in all stages of project development and will work with a team of diverse professionals to design sustainable transportation engineering solutions for infrastructure investment projects. Responsibilities will include working in tandem with a project manager to advance designs of various multimodal transportation projects through the design review process from concept to construction documents. This will include conducting engineering analyses, field work and design efforts. At times this position may also include client meetings, the preparation of technical reports and presentations. At TDG the pace is fast; the environment is collaborative and dynamic; and your colleagues are passionate, creative, and well-versed. This person will have strong organizational skills and will be able to apply creativity and energy to innovative and unique projects.

**Qualifications:**

The successful candidate will have a Bachelor’s Degree in Civil Engineering, a Master’s Degree is advantageous; at least three years of experience; and excellent oral and written communication skills. E.I.T. certification is desired, with the ability to sit for the P.E. within a year preferred. The successful candidate must have strong civil design skills with a keen interest in sustainable and active transportation and possess demonstrated experience in the use of AutoCAD Civil 3D to facilitate roadway corridors plan development through the creation of horizontal alignments, profiles, cross sections. A state-of-the-practice understanding of complete streets/active transportation design guidance is strongly desired. Ability to perform grading, stormwater management, utility and/or soil erosion and sediment control designs are a plus. Familiarity with the design standards of municipalities in the Boston Metro Area including the City of Boston and/or MassDOT is advantageous. We are looking for individuals who are motivated, enjoy working in multi-disciplinary teams, and are self-starters.

**Salary and Benefits:**

Toole Design Group offers competitive salaries and benefits. The salary for this full-time position is dependent on qualifications. Our benefits package includes health insurance, life and disability insurance, paid time off, and a retirement plan that is matched by the company. We offer incentives to employees who use transit, walk or bicycle to work.

**How to Apply:**

Eligible applicants must currently be authorized to work in the United States and not require employer visa sponsorship. If you would like to be considered as a potential candidate for this position, please send a letter stating your interest and qualifications, resume, and a writing sample to HR@tooledesign.com (please indicate the position and location you are applying for in the subject line). The total size of all files should not exceed 9MB. No phone calls, please. Toole Design Group, LLC is an equal opportunity employer (EO/AA/VEV/Disabled employer) and encourages women and minorities to apply.